

ONTARIO OCCUPATIONAL HEALTH NURSES ASSOCIATION

Keeping Workers Well

Keeping Workers Well

HYBRID CONFERENCE

HYBRID CONFERENCE

Friday, May 5, 2023 - Virtual

Friday, May 12, 2023 - In-Person

Friday, May 12, 2023 - In-Person

# Keeping Workers Well

# HYBRID CONFERENCE

Friday, May 5, 2023 Friday, May 12, 2023

FOR INFORMATION www.oohna.on.ca



#### **ONTARIO OCCUPATIONAL HEALTH NURSES ASSOCIATION**

# **KEEPING WORKERS WELL 2023 HYBRID CONFERENCE**

Friday, May 5 – Virtual Conference and Friday, May 12 - In-Person Workshops

# **Thank You Sponsors and Education Champions** We couldn't do it without you!

#### **SPONSORS**







### **EDUCATION CHAMPIONS**











# **Keeping Workers Well 2023**

# **HYBRID CONFERENCE**

May 5 and May 12, 2023



OOHNA President's Welcome	
Program-at-a-Glance	5
Conference Registration	
Registration Fees	6
Cancellation Policy	7
Continuing Education Credits (CE Credits)	8
OOHNA Mission Statement	8
Conference Learning Objectives	8
OOHNA Conference 2023	
May 12 In-Person Workshop Location	9
Accommodation	9
Special Diets	9
Registration Hours	g
OOHNA Committees	
Conference 2023 Planning Committee	10
Board of Directors	10
Past Presidents	10
Conference 2024 Chair	10
Keeping Workers Well 2023 Conference Agenda	
Friday, May 5 – Virtual Day	11
Friday, May 12 – In-Person Workshop Day	14





Dear Colleagues and Professional Associates,

he OOHNA Board of Directors welcomes you to Keeping Workers Well 2023, the 52nd annual conference of the Ontario Occupational Health Nurses Association.



OOHNA continues to address the changing landscape of conference offerings and this year, based on feedback from members, we arepleased to offer a hybrid education event. Keeping Workers Well 2023 offers a virtual conference day, Friday, May 5th and an in-person workshop day, Friday, May 12th.

OOHNA's conference delivers comprehensive and varied education that provides an interactive learning experience. Speakers are leaders in their field, and you will come away with practical knowledge and ideas that you can use at your workplace and in your life.

Our ability to deliver an exceptional education experience is due in no small measure to the support of our sponsors. On behalf of the OOHNA Board of Directors, I want to acknowledge and thank these Sponsors and Education Champions for their on-going support of OOHNA and continuing education for occupational health nurses.

Canada Life EHN **ERGO Inc. Gowan Consulting**  Levitt-Safety Inc. Renascent Ridgway Occupational Consultants Inc.

On behalf of the OOHNA Board of Directors, our Sponsors and Education Champions, I welcome you to Keeping Workers Well 2023.

Karen Watson, RN, BHSc(N), COHN(C), CRSP

Haven Watur

President



# **Keeping Workers Well 2023**

#### **HYBRID CONFERENCE**

1515







#### FRIDAY, MAY 5, 2023 | VIRTUAL CONFERENCE DAY

0900	Welcome — President Karen Watson, RN, BHSc(N), COHN(C), CRSP
0915-1000	[2023-Plen-1] Medication Madness: Impairing Medication Use and Fitness-for-Duty – Dr. Jonathan Davids, DriverCheck
1000 – 1030	Sponsor Showcase Presentations by EHN and Ridgeway  Presentation by  Presentation by
1030 – 1130	[2023-Plen-2] Exploring the Evolving Learnings for Wellness in the Hybrid Work-World – Louise Ellis, BHA, RN, COHN(C),  Johnson & Johnson
1130 – 1230	[2023-Plen-3] What is the Difference Between Acute and Chronic Pain?  — Dr. Andrea Furlan, University Health Network
1230 – 1300	Lunch
1300 – 1400	[2023–Plen-4] <b>Legal Updates</b> – Deanah I. Shelly, LLB, Mathews Dinsdale, LLP
1400 – 1415	Sponsor Showcase Presentation by Renascent
1415 – 1515	[2023–Plen-5] Multiple Hats: The OHN / IPAC Professional  - Bonnie Carter, Reg. N., COHN, CMMIII, Dipl.MM, County of Frontenac



0830 – 1300	Registration (Conference Centre Lobby)
0900 – 1200	[2023-Workshop-FD] Full-Day Workshop — <b>Mental Health First Aid</b> (Standard), Modules 2 and 3 — <i>Drew Sousa, RN, COHN(C)</i>
0900 – 1200	[2023-Workshop-HD-AM] Half-Day Workshop — <b>Practical Application of Infection Prevention and Control (IPAC) Practices as an Occupational Health Nurse</b> — <i>Nisa Karan, RN, BSCN, OHN, COHS, RSO, MBA, Cobra Safety and Brigette Boaretto, BSc, MSc, CIC, Cobra Safety</i>
1200 – 1300	Lunch   Networking
1300 – 1600	[2023-Workshop-HD-PM] Half-Day Workshop — <b>Building the Business Case for OHS and Disability Management Services</b> — <i>Dr. Emile Tompa, Institute for Work &amp; Health (IWH)</i>
1300 - 1700	Full-Day Workshop – <b>Mental Health First Aid</b> resumes
1700	Keeping Workers Well 2023 concludes

Closing Remarks – Lina Di Carlo, RN, COHN (S), CRSP, PMP, Executive Director, OOHNA

Keeping Workers Well 2023 Virtual Conference Day ends





### VIRTUAL CONFERENCE DAY | FRIDAY, MAY 5TH

CODE	OOHNA MEMBERS	
M-EB-V	Early Bird Rate (March 1- March 31) 1 Day Virtual Conference	\$195 + \$25.35 HST <b>\$220.35</b>
M-Reg-V	Regular Rate (April 1 – May 4) 1 Day Virtual Conference	\$225 + \$29.25 HST <b>\$254.25</b>
CODE	NON-MEMBER	
N-EB-V	Non-Member Early Bird Rate (March 1 – March 31) 1 Day Virtual Conference	\$320 +\$41.60 HST 
N-Reg-V	Non-Member Regular Rate (April 1 – May 4) 1 Day Virtual Conference	\$350 + \$45.50 HST \$395.50
CODE	RETIRED MEMBERS and STUDENTS	
RM-S-V	Retired OOHNA Members & Students 1 Day Virtual Conference	\$40 +\$5.20 HST <b>\$45.20</b>

### IN-PERSON WORKSHOP DAY | FRIDAY, MAY 12TH \*\*

CODE	OOHNA MEMBERS	
M-EB-W	Member Early Bird Rate (March 1 – March 31) In-Person Workshop Day	\$275 + \$35.75 HST <b>\$310.75</b>
M-Reg-W	Member Regular Rate (April 1- May 11) In-Person Workshop Day	\$300 + \$39 HST \$339.00
CODE	NON-MEMBER	
CODE N-EB-W	NON-MEMBER  Non-Member Early Bird Rate (March 1 – March 31) In- Person Workshop Day	\$375 + \$48.75 \$ <b>423</b> .75

<sup>\*\*</sup> Includes morning and afternoon refreshment breaks and lunch.

#### **CANCELLATION POLICY**

- Refunds may be issued upon WRITTEN REQUEST up to April 30, 2023, less an administration fee of \$79.10. No Refunds will be issued after this date.
- Registration transfer may be considered upon written request up to May 2, 2023, less an administration fee of \$33.90





### OOHNA MISSION STATEMENT

To foster a climate of excellence, innovation and partnership enabling Ontario Occupational Health Nurses to achieve positive workplace health and safety objectives.

#### **Ontario Occupational Health Nurses Association**

5110 Creekbank Road, Suite C Mississauga, Ontario L4W 0A1 Tel: 905-219-0044, ext. 2626

Email: coordinator@oohna.on.ca

Website: www.oohna.on.ca

Lina Di Carlo, RN, COHN (S), CRSP, PMP)

**Executive Director** 

Frances MacCusworth, MA

Associate Executive Director

Alysha Hunsberger

Association Coordinator

#### **CONFERENCE LEARNING OBJECTIVES**

- To provide quality continuing education for Occupational Health Nurses
- To encourage high standards in the specialty of Occupational Health Nursing
- To provide a forum for the exchange of ideas
- · To provide a cooperative environment for learning
- To promote the objectives of the OOHNA Mission Statement

## **KEEPING WORKERS WELL 2023 IMPORTANT! CONTINUING EDUCATION CREDITS**

CE records are not maintained by the Ontario Occupational Health Nurses Association. Participants are responsible for maintaining CE Credit hours.

#### IN-PERSON WORKSHOP LOCATION | FRIDAY, MAY 12, 2023



#### Centre for Health & Safety Innovation

5110 Creekbank Road, Mississauga, L4W 0A1 | 905-219-0044 Meeting Rooms: Conference Centre Central and East.

#### **ACCOMMODATION**

Residence Inn Mississauga-Airport Corporate Centre West (across the street from the Conference Centre) 5050 Creekbank Road, Mississauga, ON L4W 5R2

**Residence** INN

For reservations call: 905-602-7777 | Toll-free: 1-866-806-4242

Please use group code: Ontario Occupational Health Nurses Association Group.

**On-line registration:** Please click on this link to reserve accommodation: Book your group rate for Ontario Occupational Health Nurses Association

Individual reservations must be guaranteed with a credit card.

Reservation deadline: Monday, April 10, 2023. There are NO extensions.

The rate for King rooms: \$169.00 + taxes per night SINGLE occupancy

The Hotel room rates are subject to applicable 13% HST, 4% MAT. Taxes in effect at the time of check-in.

Parking is free. Breakfast is an extra cost.

Check-in time: 3:00 p.m. | Check-out time: 12 Noon Cancelation policy is 24-hours prior date of arrival

#### SPECIAL DIETS – APPLIES ONLY TO MAY 12 IN-PERSON WORKSHOP DAY



If you have special dietary requirements, please contact Frances MacCusworth at the OOHNA office journal@oohna.on.ca **by May 8, 2023,** or your special dietary requirements may not be met.



#### **2023 CONFERENCE PLANNING COMMITTEE**

#### **OOHNA Board of Directors**

#### **2023 BOARD OF DIRECTORS**

President Karen Watson, RN, BHSc(N), COHN(C), CRSP

Secretary Amy Connell, RN, BScN, COHN(C)

Directors Stephanie Ireland, RN, BScN, COHN(C)

Agnes Lussier-Dow, BScN, COHN(C), NP-PHC

Drew Sousa, RN, COHN(C)

#### **OOHNA PAST-PRESIDENTS**

1972/73	Pat Ewen, RN, COHN(C)
1974/75	Jean Laing, RN
1976/77	Dorothy Schwab, RN, COHN(C)
1978/79	Grace Blackwell, RN, COHN(C)
1980/81	Madeleine Wenman, RN, COHN(C)
1982/83	Sue L. Arnold, RN, COHN(C), DOHS
1984/85	Marilyn Fischer, RN, COHN(C)
1986/87	Bev Harris, RN, COHN(C)
1988/89	Judith Pope, RN, COHN(C)
1990/91	Enid Donaldson, RN, PHN, COHN(C)
1992/93	M. Suzanne Arnold, RN, B.A., M.Ed., COHN(C)
1994/95	A. Brian Verrall, MSc, DOHS, RN, COHN(C), COHN-S
1996/97	Kay Godden, RN, COHN-S, COHN(C), CRSP
1998/99	June Shaw, RN, COHN(C), COHN-S
2000/01	Suzanne Gumpert, RN, BScN, OHN, COHN(C)
2002/03	Edith Hodgson, RN, MS, BScN, DOH, COHN(C), COHN-S
2004/05	Jane Lemke, RN, BHSc(N), COHN(C)
2006/07	Marg Creen, RN, BScN, COHN(C), COHN-S, CDMP, MA(DM)
2008/09	Marlene Demko, RN, DOHN, COHN(C)
2010/11	Lina Di Carlo, RN, COHN(C), CRSP
2011/13	Karen Watson, RN, BHSc(N), COHN(C), CRSP
2013/17	Ken Storen, RN, COHN(C)
2017/19	Karen Watson, RN, BHSc(N), COHN(C), CRSP
2020/22	Karen Watson, RN, BHSc(N), COHN(C), CRSP
2023/25	Karen Watson, RN, BHSc(N), COHN(C), CRSP

#### **2024 CONFERENCE CHAIR OOHNA PRESIDENT**



### **KEEPING WORKERS WELL 2023**

#### 52nd ANNUAL OOHNA CONFERENCE

#### FRIDAY, MAY 5, 2023 VIRTUAL CONFERENCE DAY

0900 WELCOME

OOHNA President: Karen Watson, RN, BHSc(N), COHN(C), CRSP

0915 - 1000[2023-Plen-1] Medication Madness: Impairing Medication Use

and Fitness-For-Duty - Dr. Jonathan Davids, DriverCheck



Virtual Platform Sponsor

This presentation reviews prescribed medication and potential safety concerns in safety-sensitive workplaces. We review steps to navigate the risks associated with commonly prescribed medication in the workplace and examine the current literature regarding medication safety. In addition, during this presentation, we will examine ways to implement strategies to mitigate and manage prescription medication risk.

Jonathan W. Davids, MD, CCFP, FCFP, CCBOM, MRO, MME, Dip. Sport Med., CD is an Occupational Medicine Physician and the Corporate Medical Director of DriverCheck Inc. He oversees all occupational health services, including fitness-for-duty determinations, occupational medical examinations, provincially regulated medical surveillance testing, alcohol and drug testing, and injury management services.

Dr. Davids received his MD from McMaster University in 1994 and is Board certified in Family Practice and Occupational Medicine, with subspecialties in Sport and Exercise Medicine, and Diving & Hyperbaric Medicine. He is also a certified Medical Review Officer (MRO), and a Designated Physician Marine Medical Examiner (MME) with Transport Canada.



Dr. Jonathan Davids

1000 - 1030



Sponsor Showcase





1030 - 1130

[2023-Plen-2] Exploring the Evolving Learnings for Wellness in the Hybrid Work-World -Louise Ellis, BHA, RN, COHN(C), Johnson & Johnson

At some organizations, the hybrid work-world is now a fully implemented workplace reality. We saw workplace wellness initiatives redesigned, implemented, and we are now at the evaluation stage.

In this session we will explore the winning ways and the ongoing challenges. Additional creative ideation will also be shared as we consider next possible steps for optimizing employees' health and productivity based on what has been successfully piloted. Attendees will walk away with some innovative ideas to consider for their own workplace wellness.

Louise Ellis, BHA, RN, COHN(C), Johnson & Johnson Global Health Services (GHS) Multi-Site Lead Canada, has enjoyed a diverse career journey that has supported her to build subject matter expertise in holistic, integrated Organizational Health benefits and services.

Louise Ellis

Like many other employee health professionals, Louise is accustomed to contributing in variety of



ways, including her competencies in employee health program development, health care system navigation, infection control management, and health data analysis. With a strong passion for holistic Disability Management (both work-related and non-work-related illnesses/injuries) Louise particularly enjoys providing consultation for managers responding to employees' needs related to mental health challenges.

1130 - 1230 [2023–Plen-3] What is the Difference between Acute and Chronic Pain? – Dr. Andrea Furlan, University Health Network

Chronic pain is an important health care issue; however, there is no universal agreement regarding the best ways to diagnose and treat chronic pain patients. What if we treat chronic pain as a disease in its own right and develop targeted pain management? Healthcare practitioners must improve their understanding of chronic pain and how to best treat sufferers.

At the end of the session, participants will be able to:

- Explain the differences between acute and chronic pain, and primary and secondary chronic pain;
- · Describe the features of nociceptive, neuropathic, nociplastic and pain of unknown origin;
- Best approaches to support and/or accommodate employees at work who suffer from chronic pain.

Dr. Andrea Furlan is a specialist in Physical Medicine & Rehabilitation, and Psychiatry. She obtained a PhD degree in Clinical Epidemiology at the University of Toronto. Currently she is Associate Professor in the Department of Medicine at the University of Toronto, Senior Scientist at KITE, Toronto Rehab, UHN, and Scientist at the Institute for Work & Health.

1230 - 1300





Dr. Andrea Furlan

1300 - 1400 [2023–Plen-4] **Legal Updates** – Deanah I. Shelly, LLB, Mathews Dinsdale, LLP

This session will address important developments in OHS law from across the country in order to help guide organizations and their management with risk management, strategic considerations, and in preparing for what may be on the horizon in 2024. Topics that will be discussed during the presentation include:

- Harassment and Violence Policies and their intersection with OHS Laws;
- Employer Obligations related to Domestic Violence;
- Effective Incident Management (including Investigations);
- A Brief Comment on COVID-19 Control Measures (including Vaccination Policies);
- Significant Legislative and Case Law Updates.

**Deanah I. Shelly,** LLB, is a partner in the Toronto office of Mathews, Dinsdale and Clark, and member of the firm's national Occupational Health and Safety (OHS) and Workers' Compensation Practice Group. Deanah has focussed and special expertise in provincial and federal OHS regulatory matters affecting all sectors across the country.



Deanah I. Shelly



Deanah advises and represents organizations and their management immediately following serious workplace incidents, during regulatory inspections leading to orders/directions that require strategic compliance and/or filling an appeal and suspension application. She also advises employers during work refusals, reprisals, and other OHS issues.

In September 2022, Deanah became the Chair of the Occupational Health and Safety Committee of the Canadian Association of Counsel to Employers (CACE) and is a frequent speaker, writer and instructor, on all topics related to workplace health and safety.

1400 - 1415



**Sponsor Showcase** 

Presentation by

1415 – 1515

[2023-Plen-5] Multiple Hats: The OHN/ IPAC Professional -Bonnie Carter, Reg.N., COHN, CMMIII, Dipl.MM, County of Frontenac

The role of an OHN is to promote health, wellness and safety for employees from hire to retire.

One component of that role is to understand and advise on IPAC practices.

This session is from the perspective of an OHN who doubles as the IPAC professional. It will provide some practical information and discussion of the day-to-day IPAC demands of an OHN. From assessing infectious conditions, advising on HR policies with respect to IPAC, post-exposure follow ups, work refusals and Ministry of Labour investigations, to cleaning product selections and everything in between.

These are key components that underline the importance of having IPAC knowledge to keep workers safe as well as the benefits of having both an OHN and an IPAC professional. This session is applicable to both health care and non-health care settings.

Bonnie Carter, Reg.N., COHN, CMMIII, Dipl.MM obtained her Occupational Health Nurse diploma in 1992. She has worked as an OHN in municipal Long-Term Care (LTC) settings where her duties doubled as the IPAC professional.

For the last 14 years Bonnie has worked as the OHN and IPAC professional for the County of Frontenac, providing services to the paramedic and LTC staff as well as the lower tier municipalities and the non-health care departments.



Bonnie Carter

Bonnie is a current member of IPAC Eastern Ontario and has held executive positions with this chapter.

1515 Closing Remarks – Lina Di Carlo, RN, COHN (S), CRSP, PMP, Executive Director, OOHNA



#### FRIDAY, MAY 12, 2023 | IN-PERSON WORKSHOP DAY



#### Centre for Health & Safety Innovation

5110 Creekbank Road, Mississauga | 905-219-0044 Meeting Rooms: Conference Centre Central and East

0830 – 1300 Registration (Conference Centre lobby)

0900 – 1700 [2023-Workshop-FD] Mental Health First Aid (Standard),

Modules 2 and 3 – Drew Sousa, RN, COHN(C)

**Full-Day Workshop Objectives:** Mental Health First Aid (MHFA) is the support provided to a person who may be experiencing a decline in their mental well-being or a mental health crisis. Course participants will learn how to:

#### **REGISTER EARLY!**

This workshop is capped at 25 participants.

- · Recognize signs that a person may be experiencing a decline in their mental well-being or a mental health crisis
- Have conversations that encourage a person to:
  - · Talk about declines in their mental well-being
  - · Discuss professional and other supports that could help with recovery to improved mental well-being
  - Reach out to these supports
- · Assist in a mental health or substance use crisis
- Use MHFA actions to maintain one's own mental well-being

#### **TOPICS:**

Module 1: Self-Directed (on-line, 2 hours)

- Introduction to the course
- · Introduction to MHFA actions

Module 2: Classroom

- Practice applying MHFA actions to situations of declining mental well-being
- Guidelines for respectful communication

Module 3: Classroom

- Practice using MHFA actions in crisis situations
- · MHFA actions for self-care

**Method of Instruction:** This 9-hour course opens with a self-directed module (Module 1) that focuses on the information and strategies that participants will discuss and practice throughout the classroom modules (Modules 2 and 3). Course participants are required to complete Module 1 before participating in Modules 2 and 3.

Upon registration to the self-directed module, participants will have access to an electronic version of the "MHFA Participant Reference Guide" that outlines MHFA actions for developing mental health and substance use problems, and mental health and substance use crises.

For additional information, including FAQ's please visit https://www.mhfa.ca/en/common-questions-about-mhfa

**IMPORTANT:** Those taking the Mental Health First Aid workshop, must complete on-line Module #1 two (2) weeks before the conference workshop on Friday, May 12, 2023. The cost for Module #1 is \$75.00 and as a **special conference promotion**, OOHNA will pay the \$75.00 Module #1 fee.



Drew Sousa, RN, COHN(C) has been an OHN for over 25 years and has a special interest in mental health. She had the honour of representing OOHNA at the technical committees which created the National Standard of Canada for Psychological Health & Safety in the Workplace and the National Standards for Workplace Disability. Drew has a certificate in Workplace Mental Heath from Queen's University, is a facilitator for The Working Mind, Mental Health First Aid, and the Road to Mental Readiness training programs, and has been a speaker at numerous conferences including the Ontario Municipal Human Resources Association, Osgoode Certificate in Workplace Mental Health Law, and other industry specific conferences.



Drew Sousa

A member of OOHNA's Board of Directors, Drew served as executive director of the association (2019-2022) before semi-retiring to spend more time with her family.

0900 - 1200[2023-Workshop-HD-AM] **Practical Application of Infection Prevention** and Control (IPAC) Practices as an Occupational Health Nurse -Nisa Karan, RN, BSCN, OHN, COHS, RSO, MBA, Cobra Safety and Brigette Boaretto, BSc, MSc, CIC, Cobra Safety

This workshop provides learners with evidence based theoretical knowledge alongside practical knowledge of infection prevention and control practices in an Occupational Health setting.

By the end of the workshop, learners should have a sound understanding of:

- · Relevant stakeholder roles:
- Fundamentals of Infection Control;
- · Basic science of Infection Control;
- Associated legislation and reporting requirements;
- · How to apply Infection Control Principles in the course of occupational infection control and containment.

Nisa Karan, RN, BScN, OHN, COHS, RSO, MBA is a proud occupational health nurse with over a decade of experience spanning across a variety of sectors. Nisa has held various leadership positions in health and safety and most recently serves as President of Cobra Safety where she works with brilliant minds supporting progressive corporations and organizations around the world, advancing transformative change in health, safety, and sustainability.

Brigette Boaretto, BSc, MSc, CIC is a seasoned expert in the field of infection control. Brigette is a lead educator at Cobra Safety leading the development and delivery of infection control programs, along with being a senior leader in infection prevention and control, and research, at a large regional acute care hospital. Brigette holds several designations in infection control including a masters in epidemiology.

1200 - 1300



Lunch | Networking

1300 - 1400

[2023-Workshop-HD-PM] Building the Business Case for OHS and **Disability Management Services** – Dr. Emile Tompa, Institute for Work & Health

### **REGISTER EARLY!**

This workshop is capped at 30 participants.



Nisa Karan



Brigette Boaretto,



Organizations regularly face challenging resource allocation decisions in an effort to remain competitive and profitable. With sometimes competing demands on scarce funds, managers need to allocate resources wisely across all parts of the organization. Consequently, complete information on the costs and consequences of occupational health and safety (OHS) and disability management (DM) initiatives can be critical to the decision-making process. Yet far too often organizations do not have the skill set to evaluate the cost and consequences of such initiatives.

#### REGISTER EARLY! This workshop is capped at 30 participants.

In this workshop we will provide guidance on how to prepare a business case for OHS and DM that includes an economic evaluation. It is targeted for workplace stakeholders - managers, labour representatives, and OHS practitioners. The workshop is designed to help participants develop the skill set needed to respond to organizations' needs for information on the business case for OHS and DM initiatives. After completing this workshop, participants will have a better understanding of the role of evidence informed decision making, how to package evidence in a business case, and how to undertake economic evaluations of OHS and DM. The workshop is not intended to be sector or organization size specific, though there will be consideration given to small- and medium-sized businesses, as we have found that the greatest need for skills in the area of business case development is within these organizations.

#### **Workshop Objectives**

- To increase awareness of the need to consider the cost and consequences of OHS and DM initiatives systematically, comprehensively, and on an ongoing basis;
- To advance knowledge about sound economic evaluation methods for OHS and DM initiatives;
- To increase the comfort level and ability to apply economic evaluation methods in workplaces; and
- To stimulate dialogue and discussion, in workshop breakout sessions, about overcoming barriers to undertaking and developing OHS and DM economic evaluations and business cases.

Emile Tompa, MBA, MA, PhD is a senior scientist at the Institute for Work & Health. He holds appointments as an associate professor in the Department of Economics at McMaster University and as an assistant professor at the Dalla Lana School of Public Health at the University of Toronto. He also has an appointment at Pacific Coast University where he is area lead for research and sits on the curriculum and ethics committees. Dr. Tompa is co-director of the Centre for Research on Work Disability Policy, a seven-year, pan-Canadian initiative funded by a Social Sciences and Humanities Research Council Partnership Grant. He recently chaired a CSA Group technical committee that developed a Work Disability Management System Standard (CSA Z1011).



**Emile Tompa** 

He is an associate editor for BMC Public Health and is on the editorial boards of the Journal of Occupational Rehabilitation and the Scandinavian Journal of Work Environment and Health. Research interests include the consequences of occupational health and safety system design on the health and well-being of individuals and populations, the economic evaluation of workplace interventions for improving the health and well-being of workers, the economic burden of occupational injury and illness, and the analysis of disability policy systems.

1300-1700	Mental Health First Aid workshop resumes
1500	Building the Business Case for OHS and Disability Management workshop ends
1700	Mental Health First Aid workshop ends   Keeping Workers Well 2023 ends



53nd
ANNUAL
CONFERENCE

Watch your in-box and check www.oohna.on.ca for conference information starting December 2023.